

CIA-RDP99-00777R000400170002-1

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Jony, Per ann Shirly, Special Osst To Senator Kassebaum. The Senator prefers to have The introduction brief and not flowery. If she knows · Une introducer it may be personalized. (the is a friend of Judge Webster) Hope This helps Thurks

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MEMORANDUM FOR: Director of Central Intelligence

THRU:

Deputy Director for Administration

Director of Personnel

FROM:

Robert E. Fitzgerald

Director of Equal Employment Opportunity

SUBJECT:

Symposium on Women's Issues - 14 October 1987

1. Action Requested:

a. Request that you sign the attached letter which formally invites The Honorable Nancy L. Kassebaum, United States Senator to be the keynote speaker for the upcoming CIA symposium on women's issues (Tab A). The OEEO has scheduled the program in the Headquarters Auditorium to begin at 0900 hours, 14 October 1987.

b. Request you meet with Senator Kassebaum in your office at 0845 on the morning of 14 October 1987, escort her to the auditorium at 0855 and say a few words of introduction to kick off this occasion.

2. Background:

a. The OEEO has been in touch with Ms. Ann Shirley, Staff Assistant to Senator Kassebaum, who encouraged us to extend the invitation and feels the Senator will give a quick affirmative response.

b. The proposed conference is intended to help Agency professional, technical and clerical women focus more clearly on their career choices. The agenda will reflect the changing role of women in today's society, the obstacles they face in the work place and, for many, the challenge of balancing responsibilities at work with their jobs as homemakers. The conference will also address the issues women face in their working relationships with their male counterparts, and examine barriers that block women's selection for executive positions. This one day conference would be open to all Agency personnel, but would be geared towards the interests of female employees. We expect 300 to 500 employees to attend. The proposed agenda is attached (Tab B).

3. Recommendations:

- a. That you sign the attached letter inviting Senator Kassebaum to be keynote speaker for this occasion (Tab A).
- b. That you agree to kick off the symposium with a short message to those employees attending and that you introduce Senator Kassebaum. A suggested text is being prepared for you by the Office of Public Affairs. The symposium will continue for the entire day, and we would be pleased to have you stay as long as your schedule permits.
- c. The following material has been attached for your information: (Tab B)
 - A brief biographic sketch on the career of Senator Kassebaum
 - An agenda for the day's activities.

Robert E. Fitzgerald

CONCUR:

As stated

Director of Central Intelligence Date

Attachments:

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Mary 150 10 1205 1

The Honorable Nancy Kassebaum United States Senate Washington, D.C. 20510

Dear Senator Kassebaum,

The Central Intelligence Agency is planning a one day symposium on women's issues to be held on 14 October 1987 in our Headquarters Building Auditorium at Langley, Virginia. I would like to extend this formal invitation to you to be the "Keynote" speaker for this occasion. I know yours is a very busy schedule but we would be honored by your participation.

The symposium is intended to help Agency women employees focus more clearly on their career choices. The agenda will reflect the changing role of women in today's society, the obstacles they face in the work place and for many, the challenge of balancing responsibilities at work and in the home. We expect some 300 to 500 employees to attend.

The program will consist of the keynote address followed by presentations by guest speakers, discussion groups, and a panel of CIA executive level women. We would like you to speak 30 to 45 minutes beginning at 0915, followed by a short question and answer period. You are welcomed to stay for the full program if your schedule permits. The topic of your talk would be of your choice. Arrangements are being handled through our Women's Program Manager,

Office of Equal Employment Opportunity. She can be contacted at

We hope you can join us.

Sincerely yours,

William H. Webster Director of Central Intelligence

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PROPOSED AGENDA FOR SYMPOSIUM

ON CAREER ISSUES AND STRATEGIES

14 October 1987

| (All | attermees | are | requested | to | be | seated | in | the | auditorium | by | 0845) |
|------|-----------|-----|-----------|----|----|--------|----|-----|------------|----|-------|
|------|-----------|-----|-----------|----|----|--------|----|-----|------------|----|-------|

0900 - William Webster, DCI
Opening Remarks
Introduce Hon. Nancy Kassenbaum, Senator from Kansas

0915 - Senator Nancy Kassenbaum

1000 - Break Refreshments

1015 - "Breaking Through the Glass Ceiling"
Dr. Geraldine Cox, Vice President
Chemical Manufacturers Association

1130 - Lunch on the Laws

1300 - Ms. Judy Mann, Columnist Washington Post

1415 - Break Refreshments

1430 - Concurrent Group Sessions

| j | 2.00 | concurrent orough bession | • |
|------|--------|---------------------------|---|
| STAT | | * SIS Panel - | Chairman - Auditorium |
| STAT | | * Child Care - | Consultant - 1A07 Hgs |
| | | | s. Laura Loeb, Congressional Caucus or Women's Issues - 1E74 Hgs |
| STAT | 1545 - | Closing Remarks - | Federal Women's Program Manager |





Nancy Landon Kassebaum

United States Senator Kansas

Elected to the U.S. Senate, 1978. Re-elected in 1984.

Born July 29, 1932. Daughter of Theo Cobb Landon and Alfred M. Landon, Governor of Kansas from 1933 to 1937 and Republican presidential nominee in 1936.

B.A. Degree, University of Kansas, political science M.A. Degree, University of Michigan, diplomatic history

Mother of four

Former member, Maize, Kansas, School Board

Temporary Chairman, 1980 Republican National Convention. Deputy Permanent Chairman, 1984 Republican National Convention

Committee Assignments

Committee on Commerce, Science and Transportation

Former chairman, now ranking member, Aviation Subcommittee

Committee on Foreign Relations

• Former chairman, now ranking member, African Affairs Subcommittee

Committee on the Budget

Select Committee on Ethics

Senator Kassebaum's Offices

Washington, D.C. 302 Russell Senate Office Building Washington D.C. 20510 (202) 224-4774 Prairie Village, Kansas 4200 Somerset, Sulte 152 Prairie Village, Kansas 66208 42 4913) 648-3103

Wichila, Kansas 111 North Markets Wichila, Kansas 67202 78(316) 269-6251 Jopeka Kansas 444 Southeast Quincy Box 51 Jopeka Kansas 66683 Fu es (915) 295 2888 8 Garden Cily, Kansas 911 North Main Garden Cily, Kansas 67846 (\$16) 276-8423

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